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LEARNING FROM THE CORPORATE GURUS

The third edition of the Chief Learning Officers (CLO) Summit India was held in Mumbai on August 25 and 26, 2011. Shri. Rajendra Darda, Cabinet Minister of Education, Government of Maharashtra inaugurated the summit. In his speech, Shri. Darda emphasised the significance of corporate involvement in the education system, and the importance of Public-Private Participation. The two-day event was organised by LeapVault, a premier Indian player in organisation development consulting, executive coaching and creating high end knowledge platforms, and was supported by the Ministry of Heavy Industries and Public Enterprises, Government of India.

The theme of the summit was: “Organizational Learning: Impacting Business. Changing the Game”. The summit deliberated on a plethora of questions pertaining to the learning and development function and how professionals can make a meaningful contribution.

Ms. Deepa Prahalad, a noted speaker, author and business strategist based in the US, delivered a lecture on learning and innovation. Another lecture on intricacies involved in managing the younger generation in the organisation was given by Mr. Chip Espinoza, co-author of *Managing The Millennials: Discover the Core Competencies for Managing Today's Workforce*.

Mr. Kumar Bagrodia, CEO of LeapVault and convener of CLO Summit, said, “An organisation’s capability to unlearn and learn will not only be a key differentiator but will also be a source of competitive advantage in terms of its ability to attract and retain talent, customers and investors. The position of the Chief Learning Officer, whether designated or role-based, is extremely crucial in driv-

ing to the next level of organisational learning, innovation, culture and the very DNA of the organisation.”

The summit tried to address pertinent issues such as the need of effective and planned organisational learning interventions, learning strategy and framework for performance improvement and capacity building, and challenges and opportunities in developing learning agility.

Some of the leading industry champions who spoke at the summit were Dr. Rekha Shetty, author of *The Happiness Quotient*, Ms. Lucia Del Moral Harworth, Learning and Development Lead, APAC Region at Pfizer, Mr. Mathew Jacob, Director, Organization Effectiveness at Boeing USA, and Dr. Devdutt Pattanaik, Chief Belief Officer at Future Group.

THE CLO SUMMIT FOCUSED ON A PLETHORA OF QUESTIONS PERTAINING TO THE L&D FUNCTION